

Assessing Organizational AI Readiness with CAL

8 instructional hours

\$995 per participant

Live virtual, instructor-led

8 hours: Part 1 and Part 2, four hours each. Private onsite delivery by quote. Contact us for upcoming dates.

What you'll work on

Apply Capability, Authority, and Leadership to a scenario and identify evidence-backed readiness gaps.

What you will be able to do

1. Apply Capability, Authority, and Leadership to a scenario organization.
2. Collect and cite evidence for each readiness finding using an interview guide and evidence checklist.
3. Prioritize gaps in a readiness gap register.

What you leave with: work products & reusable resources

- CAL assessment worksheet
- Stakeholder interview guide
- Evidence checklist
- Prioritized gap register

Who it is for

Leaders, HR and L&D teams, and transformation partners.

Before you enroll

Understanding of organizational roles and basic AI concepts.

How the 8 hours run

Part 1 · Frame a CAL readiness assessment · 4 hours

Assess and eXplore (3½ hours), then begin the applied exercise (½ hour). Work products: A scenario evidence checklist, draft interview questions, and starter assessment notes.

Part 2 · Assess readiness and prioritize gaps · 4 hours

Continue Implement (3½ hours), then Sustain (½ hour). Work products: A completed scenario CAL assessment, prioritized gap register, stakeholder interview guide, and evidence checklist.

Tuition: \$995 per participant for both parts, or \$675 per part purchased separately. Part 2 builds on Part 1; contact Axis about equivalent preparation before enrolling in Part 2 alone. Full-course completion requires both parts and the course work products.

A Assess 1 hr	Introduce the CAL Framework and set the scenario organization's starting point.
X eXplore 2 hr 30 min	What each CAL dimension looks like in practice, and how to gather evidence for it.
I Implement 4 hr	Run the CAL assessment on the scenario and build the prioritized gap register.
S Sustain 30 min	Finalize the stakeholder interview guide and evidence checklist for your own organization.

Complete this course

Attend the live instructional hours and submit the course work products listed above.

This individual course has no formal assessment or capstone requirement. The hands-on activities help you practice and apply what you learn.

Digital badges and certificates of completion are issued through Certifier with a verification link.

Formal capstone assessment applies only when completing a full AI Mastery or role certificate pathway through AXL-30.

[Course completion and full-pathway requirements →](#)

Pathway fit

- AI Mastery

Often taken next

- AXL-22 Preparing Your Organization for AI Implementation with CAL
- AXL-23 Planning and Managing AI Projects for Leaders

Enrollment & pricing

Private team training — quoted by scope. Pricing includes program preparation and facilitation, plus participant materials and resources.

Customization, travel and split-session delivery are scoped separately. Individual tuition: four-hour courses \$675; eight-hour courses \$995 for both four-hour parts, or \$675 per part purchased separately. Full-pathway pricing is listed separately.

Request enrollment → · [View this course online →](#) · hello@axisadvisoryco.com

[Read enrollment, cancellation and accessibility policies →](#)

Individual course credentials recognize completion. Full AI Mastery and role certificate credentials also require passing the AXL-30 capstone. They are not academic credit, a professional license, or an accredited, government-endorsed or continuing-education-approved credential. Tuition is standard commercial pricing, not a GSA Schedule rate.