

AI in Talent Acquisition

8 instructional hours**\$995 per participant**

Live virtual, instructor-led

8 hours: Part 1 and Part 2, four hours each. Private onsite delivery by quote. Contact us for upcoming dates.

What you'll work on

Build a talent acquisition workflow with AI, with human review at every decision point, and check it for bias and adverse impact.

What you will be able to do

- Write and audit job descriptions and sourcing plans with AI, and check them for biased language.
- Design a structured interview kit and a screening workflow with human review at every decision point.
- Run an adverse-impact check on a sample dataset and document what you would escalate.

What you leave with: work products & reusable resources

- Job description and sourcing content
- Structured interview kit
- Screening workflow and human-review map
- Adverse-impact checklist and audit log

Who it is for

Recruiters, talent acquisition partners and HR generalists

Before you enroll

Basic AI literacy and hiring experience. Current rules on AI in hiring are reviewed from current sources in class. Not legal advice.

Session options

One day or two 4-hour sessions.

How the 8 hours run

Part 1 · Map AI use in hiring · 4 hours

Assess and eXplore (3½ hours), then begin the applied exercise (½ hour). Work products: A hiring-workflow map and initial AI risk and human-review notes.

Part 2 · Build and review hiring resources · 4 hours

Continue Implement (3½ hours), then Sustain (½ hour). Work products: A hiring workflow, interview kit, human-review map, sample adverse-impact check, audit log, and team action plan.

Tuition: \$995 per participant for both parts, or \$675 per part purchased separately. Part 2 builds on Part 1; contact Axis about equivalent preparation before enrolling in Part 2 alone. Full-course completion requires both parts and the course work products.

A · Assess 1 hour	Map your current hiring workflow and mark where AI is, or could be, used.
X · eXplore 2 hours 30 minutes	Where AI helps and where it creates risk in sourcing, screening and interviewing, and the rules that apply.
I · Implement 4 hours	Build the workflow, interview kit and human-review map, then run an adverse-impact check on sample data.
S · Sustain 30 minutes	Finish the audit log and a one-page plan for using the workflow with your team.

Complete this course

Attend the live instructional hours and submit the course work products listed above.

This individual course has no formal assessment or capstone requirement. The hands-on activities help you practice and apply what you learn.

Digital badges and certificates of completion are issued through Certifier with a verification link.

Formal capstone assessment applies only when completing a full AI Mastery or role certificate pathway through AXL-30.

[Course completion and full-pathway requirements →](#)

Pathway fit

[AI Certificate for HR Professionals](#)

Enrollment & pricing

Private team training — quoted by scope. Pricing includes program preparation and facilitation, plus participant materials and resources.

Customization, travel and split-session delivery are scoped separately. Individual tuition: four-hour courses \$675; eight-hour courses \$995 for both four-hour parts, or \$675 per part purchased separately. Full-pathway pricing is listed separately.

Request enrollment → · [View this course online](#) → · hello@axisadvisoryco.com

[Read enrollment, cancellation and accessibility policies →](#)

Individual course credentials recognize completion. Full AI Mastery and role certificate credentials also require passing the AXL-30 capstone. They are not academic credit, a professional license, or an accredited, government-endorsed or continuing-education-approved credential. Tuition is standard commercial pricing, not a GSA Schedule rate.